

# Universal Scientific Industrial



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#### TODAY

- Established in Taiwan in 1976
- 2020 Acquired Asteelflash
  - 2023 Acquired Hirschmann
- **(S)** US\$10.1B Global Revenue in 2022
- **+24,000** Employees



A Member of ASE Technology Holding



#### **Global Presence**

- Global mindset with volume purchasing capabilities and supply chain organization on 4 continents
- Local teams of experts offering strong customer service and focus in geography
- 28 Manufacturing locations with strong automation capabilities & 5 Design Centers
- More than 220 SMT Lines





#### **ASE Technology Holding Co., Ltd.**



ASE HOLDINGS



#### **Our Companies**





### Be the Most Reliable Global Partner leveraging our capabilities and technologies to serve all stakeholders and the planet better.

Vision



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#### Our **Mission**

Turn innovative technologies and world-class manufacturing into value for our customers

- Providing a diversified, inclusive, and challenging working environment for employees
- Deploying safe and adaptable solutions across our global footprints
- Generating exceptional rewards for stakeholders
- Contributing to building a better place to live





#### **Net Zero Emissions Targets**

- 100% Renewable Energy in Operations
- 100% Low-Carbon Transportation in the Factory



- Carbon Right Investment
- 100% Upstream and Downstream Low-Carbon Transportation
- 100% Low-Carbon Key Materials

2030

Net Zero Carbon
 Emissions

Accomplish SBT Targets

2040

- ✓ Reduce Absolute Scope 1 and 2 GHG Emissions 35% (Base Year: 2016)
- Reduce Absolute Scope 3 GHG Emissions
  15%(Base Year: 2020)
- 95% Process Water Recycling Rate

- Complete GHG Inventory in All Sites
- 85% Renewable Energy in Operations
- Set Internal Carbon Pricing

Se Holdings

2025



#### **Sustainability**



Sustainability Award Bronze Class 2022
S&P Global

USI was first invited to participate in the S&P Global ESG Indices CSA in 2021, and has been included in the S&P Global Sustainability Yearbook 2022 & 2023. In 2023, USI was included in the S&P Global Sustainability Yearbook 2023 and recognized as Industry Top 1% & Industry Mover.

SUSTAINALYTICS

a Morningstar company

USI was rated as a performer with "Negligible Risk".



TCFD TASK FORCE ON CLIMATE-RELATED FINANCIAL DISCLOSURES USI received an EcoVadis silver medal in 2022, giving USI's customers a better understanding of our sustainability performance.

USI was awarded a BBB rating with the highest among participating Chinese listed companies.





#### **Our Strategy**





#### Working in USI



We dedicate to making our colleagues feel fresh and cozy during working time.





#### **Learning and Development**







#### ASE HOLDINGS



### Openings







USI is a global leader based in Taiwan in electronic design and manufacturing as well as a leader in the field of SiP (System-in-Package) modules. USI provides D(MS)2 product services: Design, Manufacturing, Miniaturization, Industrial software and hardware Solutions, and material procurement, logistics and maintenance Services. With Asteelflash, USI has 28 sales, production and service locations across four continents of America, Europe, Asia and Africa, and offers customer diversified products in the sectors of wireless communication, computer and storage, consumer, industrial, medical and automotive electronics worldwide. USI is one of the subsidiaries of ASE Technology Holding Co., Ltd. (TWSE: 3711, NYSE: ASX), which is a world-leading provider of semiconductor manufacturing services in assembly and test in the world.

Welcome to see more job openings on the following websites: https://usiglobal.freshteam.com/job

#### **Technical Project Manager**

- Work location: Nantou City/Taichung City, Taiwan
- Work Type: Full Time
- Job Description:
  - Well experience of EPS new process and new material evaluation.
  - Well experience of EPS production SOP edition and published
  - Well experience of IGBT Power module new process 4.development and
  - implementation
  - Well experience of EPS/IGPT Process design DFM rule development
  - Research and Development of Customized Processes Equipment and Materials









#### **NPI Manufacturing Engineer**

- Work location: Nantou City/Taichung City, Taiwan
- Work Type: Full Time
- Job Description:
  - Conduct new manufacturing processes and material development for module parameter adjustment and process stability maintenance.
  - Product construct design and quotation.
  - Evaluate engineering equipment or tools for manufacturing processes.
  - New technology application and development.





#### **Manufacturing Engineer**

- Work location: Nantou City/Taichung City, Taiwan
- Work Type: Full Time
- Job Description:
  - Release/update relevant assignments and operation standards, manufacturing specifications, and the formulation of process/operation-related documents
  - Conduct daily yield reviews and address non-compliance issues
  - Optimize process parameters to enhance product quality
  - Acceptance of new equipment/parameter validation/production
  - Undertake other tasks assigned by supervisors
  - Able to accommodate rotating shifts/overtime



#### **Production line leader**

- Work location: Nantou City/Taichung City, Taiwan
- Work Type: Full Time
- Job Description:
  - Assistance in improving and reducing production costs
  - Execution and follow-up of the production manufacturing process
  - Coordination and scheduling of manpower for production planning
  - Production efficiency
  - Handling and responding to quality anomalies
  - Equipment management
  - Tasks completion assigned by supervisors









## Thank You



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