

# GG DRAM Best DRAM Partner For Smart World JJ





#### Commitment

#### **Our Vision**

#### **Best DRAM Partner for Smart World**

Nanya strives to provide the best services and values to our customers and partners. Through the strategic alliances with customers and vendors, Nanya continues to strengthen product development and manufacturing to meet diversified demand, providing a full range of products and system solutions for our customers.

#### **Our missions**

- Keep generating profits. Pursue sustainable development. 1.
- Manage enterprise risks. Take precautionary measures. 2.
- Optimize employee-welfare. Share profits with employees. 3.
- Preserve eco-system. Care the earth. 4.
- 5. Support local communities. Build a better society.

#### **Core Value**

The four core values of Nanya are innovation, integrity, accountability, and efficiency. Innovation is the driving force behind the company's growth in technology and competitiveness. We treat customers, suppliers, and partners with integrity. Executives and employees are held accountable for meeting these company-wide goals with efficiency. Internalize these core values into organizations and employees. Collaborate with the stakeholders, including customers, suppliers, and partners, to create positive influences on the environment, society, and economy and move toward sustainability for a better planet.



### **Global Footprint**



# As a Key DRAM Supplier



# **Technology Development**



### **Training and Development**

A variety of education resources along with a comprehensive training and development (e.g. Professional & Continuing Education, Management Training Programs, Internal Instructor System) allow employees, including supervisors, to enhance professional skills and explore career plans.

We provide orientations and personal training reports for newcomers to understand our culture and environment, also to develop basic working skills.

Each department design professional development plans based on their core competencies through Structured On-the-Job training program for colleagues to absorb knowledge systematically and develop personal skills.



## **Benefits**

- Bonuses: personal performance incentive, year-end and holiday bonuses
- Profit sharing: employee stock purchase plan
- Insurance: comprehensive coverage as required, including medical and labor insurance
- Perks: birthday, marriage, child caring, and bereavement support payment; scholarships for employee' s children
- Work-life balance: company trips, family days, recreation facilities, diverse clubs
- Discount programs: health check, select shops and stores
- Convenience: dormitory, shuttle service, parking spaces, staff canteen



# We Are Hiring!

