



Where fine
detail meets
the big picture

ASML 2024 facts

Global

Year founded

1984

Employees (in FTE)

44,000+

Locations over

60+

Different employee
nationalities globally

140+

Taiwan

Employee (in FTE)

4,500+

Different employee nationalities
in Taiwan

30+

Customer support offices

(Linkou, Hsinchu, Taichung,
Tainan, Kaohsiung)

5

Smart manufacturing centers

(Linkou, Tainan)

2

Training centers

(Linkou, Tainan)

2



1st place

in the CSR Sustainability Award
among International company by
CommonWealth magazine

Explore careers at ASML

| | Fresh | Mechanical Engineering/ Aeronautical Engineering/ Automatic Control Engineering | Electrical Engineering/ Electronics Engineering | Photonics and Optoelectronics | Physics | Chemical Engineering / Materials Science and Engineering | Computer and Information Engineering | Other Engineering related | Industrial Engineering/ Supply Chain Management | Business Management/ Others |
|--|-------|--|--|----------------------------------|---------|--|---|------------------------------|---|--------------------------------|
| Development & Engineering D&E is also known as R&D. Our R&D in Taiwan mainly focused on the following areas: module redesign, components design and software design for e-beam inspection and YieldStar optical metrology, where our engineers concentrate on getting our machines to 'talk to each other' in our customers' fabs. | | | | | | | | | | |
| Mechanical Design Engineer | ● | ● | ● | | | | | | | |
| Mechatronics Design Engineer | | ● | ● | | | | | | | |
| Electrical Design Engineer | ● | | ● | ● | | | | | | |
| Optics Design Engineer (SEM) | ● | | ● | ● | | | | | | |
| System Integration Engineer | | | ● | | | | | | | |
| Inspection/ Metrology Application Engineer | | | ● | ● | ● | ● | | | | |
| Software Design Engineer | ● | | ● | | | | ● | | | |
| Manufacturing In ASML Northern Smart Manufacturing Center, we refurbish PAS 5500 and TWINSCAN lithography systems for a new life and a new purpose. We also manufacture reticle handlers for our DUV lithography systems and maintain EUV collector cleaning center to support customers' needs. ASML Southern Smart Manufacturing Center is exclusively dedicated to the manufacturing of HMI e-beam inspection tool, and it's also the world's most important e-beam manufacturing center. | | | | | | | | | | |
| Assembly Engineer | ● | ● | ● | ● | ● | ● | | ● | | |
| System Install Engineer | ● | ● | ● | ● | ● | ● | | ● | | |
| Technical Support Engineer | | ● | ● | ● | ● | ● | | | | |
| Production Engineer | | ● | ● | ● | ● | | | | | |
| Production Planner | | | | | | | | | ● | ● |
| Quality Engineer | | ● | ● | ● | ● | ● | | | | |
| Project Leader | | ● | ● | ● | ● | ● | | ● | ● | |
| Customer Solutions & Support Customer Solutions & Support is the largest department in ASML Taiwan, mainly serving TSMC, one of the largest chipmaker, and other logic and memory chipmaker customers. | | | | | | | | | | |
| Upgrade Install & Relocation Engineer | ● | ● | ● | ● | ● | ● | | ● | | |
| Customer Support Engineer | ● | ● | ● | ● | ● | | | ● | | |
| Technical Support Engineer | ● | ● | ● | ● | ● | | | ● | | |
| Global Support Center Engineer | | ● | ● | ● | ● | | | | | |
| Technical Training Instructor | | ● | ● | | ● | ● | | ● | | |
| Applications Engineer | ● | ● | ● | ● | ● | ● | | | | |
| Enabling Function Professionals from fields as diverse as supply chain, human resources, finance management and IT enable the company to run smoothly. | | | | | | | | | | |
| Global Operations Center Planner | | | | | | | ● | ● | ● | ● |
| Customer Supply Chain Management Planner | ● | | | | | | | | ● | ● |
| Quality Supplier Manager | | ● | ● | ● | | | | | | |
| Logistic Supplier Manager | | | | | | | | | ● | ● |
| Operational Supply Management Specialist | | | | | | | | ● | ● | ● |
| Facility Competency Engineer | | ● | ● | | | | | ● | | |
| Finance Analyst | | | | | | | | | | ● |
| HR Specialist | ● | | | | | | | | | ● |
| IT Specialist | | | | | | | ● | | | |

asml.com/careers



ASML Taiwan IG



ASML Taiwan FB

Changing
the world,
one nanometer
at a time

ASML

Join ASML Taiwan

Why semiconductor?

In our world today, chips are everywhere. The global semiconductor market is valued at €412+ billion and is projected to reach a trillion by 2030.

Why Taiwan?

Taiwan is one of the most important role in full semiconductor industry. The average annual salary is No. 1 of all field in Taiwan.

Why ASML Taiwan?

ASML is the world’ s largest and highest market value semiconductor equipment company. ASML Taiwan is ASML’ s largest site in Asia with over 4,500+ employees from 30+ nationalities. At ASML Taiwan, we commit to provide a great place to work!

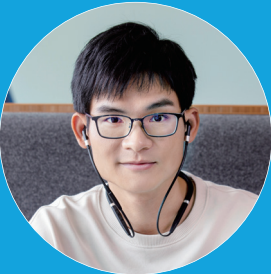
Wondering what our work culture is like?



Friendly and flexible working environment

ASML is an environment of mutual respect, where people feel valued – an environment that leads to better results than any of us could achieve alone. Flexibility and trust let us to collaborate and achieve success together.

Global Manufacturing Lead
Sammy Liu



Professional training and development

At ASML, you'll never stop learning. We have our own technical training centers and non-technical training resources for employees. Development is the key factor to grow with the company.

Global Support Center Engineer
Jason Feng



Respect its people and value diversity

I work with people from different cultural backgrounds, different ages and all kinds of technical backgrounds. We value diversity. I always get to learn a lot from them. You'll never get bored here.

Global Operation Center Lead
Alex Lin



A great place to work



Why Taiwan?

- One of most important countries for semiconductor with full semiconductor clusters.
- The average annual salary is No.1 among all industries in Taiwan.



C&B

- Competitive salary and relocation package
- 13th and 14th month payment
- Competitive overtime and shift allowance
- Paid vacation and other time off
- Performance-based variable pay plan
- Long-term incentive plan
- Employee share purchase plan
- Health Insurance and health checks



Care

- Labor insurance and group insurance (100% paid)
- Flexible working hour and work from home policy
- Comprehensive welfare benefits package (free lunch, gym, yoga class...)
- STAR program for new hire



Development

- Hard skill and soft skill training program
- International job rotation opportunities (16 countries)

Benefits involve differences in different departments and job attributes

ASML Closer Than You Think— ASML provides a complete range of lithography systems, software, and services to the world’s leading chip manufacturers.

Technology shapes the world, transforming the way we live, work, and play. It is ASML’s advanced technology that brings these innovations to life. The core chips in the electronic devices you use every day are largely made possible by ASML’s photolithography systems. In fact, you’re closer to ASML than you might realize.

By delivering cutting-edge products and services, ASML enhances chip production efficiency, playing a pivotal role in the semiconductor industry’s success.

At ASML, we constantly challenge the status quo and push the boundaries of innovation. Would you like to join our team and contribute to the future of technology?

High NA EUV

| Imaging Resolution | Optical Lens Type | Throughput | Dimensions | Weight |
|--------------------|-------------------|-----------------------------|---------------|------------|
| 8 nm | Deformable Lens | ≥185 wafers/hour (20mJ/cm²) | 14x4x4 meters | 150,000 kg |

